



## MODERN SLAVERY ACT STATEMENT

### INTRODUCTION

This statement is made by Jeunesse Global (Europe) Limited. It is a statement made in accordance with Section 54 of the Modern Slavery Act 2015 (the “MSA”) and covers the financial year from 1 January 2019 to 31 December 2019. At Jeunesse Global, we know that slavery, human trafficking, forced labour and servitude (Modern Slavery) is a global challenge for governments and that companies have a significant role to play in taking appropriate measures and actions to minimize the risks of Modern Slavery occurring in their own operations and supply chains. At Jeunesse Global, we have a zero-tolerance approach to Modern Slavery of any kind within our operations and supply chain.

### BACKGROUND AND SUPPLY CHAIN

Jeunesse Global (Europe) Limited, is the U.K. subsidiary of Jeunesse, LLC, a U.S. company. Jeunesse Global markets, distributes and sells high quality skin and personal care, nutritional, and weight management products in approximately 140 other countries worldwide. To find out more about our brand, please see: [www.jeunesseglobal.com](http://www.jeunesseglobal.com).

We are committed to adhering to the highest ethical standards in the conduct of our business, and we endeavor to operate our businesses throughout the world in full compliance with all applicable laws and regulations and with integrity and honesty, and we require our suppliers to conduct their business and operations in accordance with these standards.

Our products are manufactured at the Company’s manufacturing facilities primarily in the United States by established third party manufacturers that provide similar types of products and components for other personal care and nutritional companies. Our contractual agreements with these companies require them to comply with all applicable laws relating to the manufacture, packaging, labeling, supply, shipment and transportation of our products, which includes, among other things, prohibitions on the use of forced labor and human trafficking.

### POLICIES ON SLAVERY AND TRAFFICKING

Jeunesse Global is fully committed to the protection of human rights and strongly opposes the use of illegal child labor, forced labor, and all other forms of human exploitation and unacceptable treatment of workers. All employees must be treated with respect and dignity and must not be subjected to any physical, verbal, psychological or sexual abuse of misconduct. We will only conduct businesses with organizations that respect human rights and are fair to their employees

In order to further promote responsible sourcing practices, we are developing a Vendor Code of Conduct that prohibits Modern Slavery in our supply chain and requires our suppliers to adhere to applicable wage and benefits laws, work hour limitations, worker freedom of association laws and health and safety laws.

Any material failure to comply with our Vendor Code of Conduct may be considered by us as a breach of the applicable legal agreement or framework between us and our supplier, and may ultimately result in termination of our relationship with the supplier.

We will continue to work with our supply chain partners to develop and implement new and enhanced ways to prevent Modern Slavery and human trafficking from occurring in our supply chain.

### **SPEAKING UP MECHANISMS**

Concerns may be reported via email to Jeunesse Global's procurement management. Employees may also report concerns via the company's internal website as well as through various other internal reporting channels.

### **FUTURE STEPS AND REPORTING**

Jeunesse Global will continue to report on the steps it has taken to continue to ensure that slavery and human trafficking does not occur in its business or supply chains.

Signed on behalf of Jeunesse Global (Europe) Limited.



Gregory C. Hogenmiller, Director

Date: July 22, 2020